



Dear SFSU Faculty:

As many of you know, this past December I sent a [message](#) reestablishing a base 12 WTU teaching load for tenured faculty and that tenured faculty who were RSCA active would still be eligible for a .20 release. For the past four months we have consulted with Deans Council, UCC (University Chairs' Council), Senate Executive Committee, and URSCA (University Research, Scholarship and Creative Activities Council) to consider guidelines. I have also heard from a number of faculty who came to my office hours with their concerns. This has been an iterative process with multiple drafts. We thought deeply and took into account everyone's voice as well as how other campuses in the California State University system were implementing a system of RSCA accountability. I have attached here the course release guidelines which I encourage you to read carefully. I give special thanks to Faculty Affairs as well as all of you for making this document stronger with your insights. I have been most moved by our collective concern towards maintaining RSCA as well as effective teaching on our campus. I realize this has been an unnerving time of uncertainty, and our hope is that this document will bring some clarity on how we will proceed.

Respectfully,

Amy Sueyoshi
Provost and Vice President for Academic Affairs



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