Nominations and applications are invited for the position of Dean of the College of Ethnic Studies at San Francisco State University.

ABOUT THE COLLEGE OF ETHNIC STUDIES
The College of Ethnic Studies was established in Fall 1969 through the efforts of dedicated students, faculty, and community members. The five departments of Asian American Studies, Africana Studies, Latina/Latino Studies, American Indian Studies and Race and Resistance Studies offer over 250 courses each semester to meet the needs of close to 9000 students. For fifty years, the College of Ethnic Studies--the first and only in the nation--has served as the “beating heart” of the SFSU campus and flagship Ethnic Studies institution in the country. The College of Ethnic Studies supports students to complete their general education; pursue a personal interest in ethnic studies; teach subjects in elementary, secondary, community and college level institutions; or critically inform their professional and vocational skills in areas such as business, social welfare, law, and medicine. Informed by the principles of educational self-determination, social justice, and a transformative pedagogy that seeks to both understand and change the world, the Ethnic Studies field is unique as an educational experience that redefines the lives of people of color from their own perspectives.

The College offers Master of Arts degrees in Asian American Studies and Ethnic Studies, and Bachelor of Arts degrees in Africana Studies, American Indian Studies, Asian American Studies, Africana Studies, Latina/Latino Studies, and soon Race and Resistance Studies. There are also minor programs in all these five departments including Arab and Muslim Ethnicities and Diasporas and soon Queer Ethnic Studies, Mixed Race Studies, and Critical Pacific Island and Oceania Studies. The College of Ethnic Studies is nationally recognized for community service learning, excellence in teaching, and community-based research.

ABOUT THE UNIVERSITY.
San Francisco State University is a member of the CSU system and serves a diverse student body of 30,000 undergraduate and graduate students. The University seeks to promote appreciation of scholarship, freedom and, human diversity through excellence in instruction and intellectual accomplishment. San Francisco State University faculty are expected to be effective teachers and demonstrate professional achievement and growth through research, scholarship, and/or creative work. Our goal is to attract a world-class and diverse faculty committed to building a multicultural educational environment.

San Francisco State University is an Equal Opportunity/ Affirmative Action Employer with a strong commitment to diversity. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or other legally protected category. We strongly encourage the application of individuals from historically underrepresented groups.
A background check (including a criminal and credit record check) must be completed satisfactorily before any employment with the CSU.

QUALIFICATIONS. Applicants for this position should have an earned doctorate from an accredited institution and possess an outstanding record of leadership and service to the community. Candidates must have successful management and administrative experience (five years preferred) including successful fundraising and transparent practices of managing budgets and personnel. Candidates must have demonstrated collaborative leadership. Candidates must possess a breadth of knowledge of the varied disciplines within the College, have a track record of interdisciplinary collaboration, and exhibit a long-term commitment to building and sustaining Ethnic Studies.

The candidate should have an understanding—and show evidence—of academic excellence that is grounded in community-engaged service, teaching, and scholarship. The successful candidate should demonstrate an ability to work with and for students, faculty, and staff from diverse backgrounds, in particular indigenous nations and communities of color. As a leader in an urban university, the successful candidate should demonstrate experience with community outreach and partnering with community-based and social justice organizations related to service learning, civic engagement, internships, programming, and research. Preferred qualifications include collective bargaining and shared governance experience.

POSITION. The Dean is the chief academic, fiscal, and administrative officer of the College, and reports to the Provost/Vice President for Academic Affairs. We seek a person of vision with proven leadership skills consistent with the founding principles of the College of Ethnic Studies. This person should be able to communicate effectively; set College priorities and policies; develop and manage College budgets; promote collaboration and cooperation among academic units; and work closely with students, faculty, staff and administrators to foster and sustain an environment of academic excellence through a strong commitment to teaching, research, scholarship, community service, and interdisciplinary endeavors. In addition, the Dean is expected to lead, support and ensure ongoing development of academic and administrative college initiatives tied to the University Strategic Plan and College of Ethnic Studies mission and purpose; to facilitate and support efforts for external funding; to promote relationships with alumni; and to establish and maintain communication and exchange with communities of color outside the university. The Dean should have a commitment to the College and University mission with a focus on diversity, equity and social justice, excellence in recruiting and retaining faculty and staff, and experience in building relationships with the community.

COMPENSATION. The salary for this position is competitive, commensurate with experience and qualifications. A generous benefits package is provided and the position is included in the California State University Management Personnel Plan.
PROCEDURE FOR CANDIDACY. Send 1) cover letter; 2) curriculum vitae; 3) Teaching Philosophy Statement; 4) Diversity Statement that addresses how the applicant’s teaching and scholarship align with the commitment of the College of Ethnic Studies to foster an inclusive and diverse academic community, and 5) list of three to five references to:

Co-Chairs, College of Ethnic Studies Dean Search Committee  
c/o Office of the Provost and VP for Academic Affairs  
San Francisco State University  
1600 Holloway Avenue ADM 455  
San Francisco, CA 94132-4111  

or send electronic applications to: coesdean@sfsu.edu

Applications will start to be reviewed on Monday November 26, 2018, and the position will remain open until filled.